



**Minwaashin Lodge
Indigenous Women's Support Centre
100-1155 Lola St
Ottawa, ON K1K 4C1**

**Youth Anti-Human Trafficking Outreach Worker (YAHT)
(Female)**

Full-time Contract
Internal-External Posting

(Relying on Provisions of Section 23 of the Ontario Human Rights Code)

Start Date: Immediate to March 31, 2022
Position reports to: Shelter Director- Oshki Kizis Lodge
Location: Shelter setting - Ottawa, Ontario
Work Condition: Moderate to high-risk environment

Service Objectives:

The *Courage for Change* program is funded by the Ontario Native Women's Association (ONWA). The Youth Anti Human Trafficking (YAHT) position will address the needs of youth ages (0-17 yrs.) who are at risk of human trafficking, entrenched and/or survivors, through dedicated wraparound and trauma-informed services and community capacity building; to enhance prevention of human trafficking. Supports will be responsive to the circumstances of survivors or those at risk and will focus on addressing a wide range of needs to improve the short and long-term outcomes for survivors.

Service Description:

- Support an effective and coordinated multi-sector delivery network of dedicated, community-based and responsive services that will improve the short and long-term well-being of victims and survivors or those at risk of being human trafficked.
- Build capacity and sharing of promising practices so that service delivery providers can meet the unique needs of victims and survivors in their community.
- Strengthen awareness and education to target and challenge norms, attitudes and behaviours that enable trafficking to continue with the goal of preventing human trafficking in Ontario.
- Services will be in Ottawa, Toronto, Timmins, Kenora, Thunder Bay, and targeted call out to 3 - 5 Chapter organizations throughout Ontario to provide services to Lakefield, Midland, Niagara, and Orillia. Services will be to youth aged 0 – 17 yrs.

Job Responsibilities:

- Crisis supports/trauma-informed counselling to assist individuals seeking urgent assistance in-person;
- Provision of information on rights, options, and available services;
- Referrals or linking survivors or those at risk of human trafficking to appropriate services;
- Outreach to victims and survivors or those at risk;
- Short and long-term residential programming that improves the wellbeing of trafficked or at-risk individuals;
- Comprehensive mental health and addictions supports that address the unique trauma that has occurred from being trafficked;
- Provision of legal supports, including case management and advocacy;
- Dedicated services and supports to address the needs of survivors or those at risk of being trafficked;
- Multi-sectoral approaches to complex treatment and care needs to assist survivors to navigate systemic barriers to care;
- To collaborate with the *ONWA Crisis team in Ottawa* to successfully implement the program;

- Work within a designated budget;
- Complete quarterly reports on or before the requested due date;
- Maintain accurate up to date case notes and client files;
- Network with Minwaashin programs and adhere to professionalism at all times;
- A willingness to learn about Indigenous culture and traditions;
- A solid knowledge of the impacts caused from the Residential School system; Intergenerational trauma and the 60's Scoop;
- Adhere to all policies and procedures;
- Adhere to building positive relationships within house teams and community;
- Carry out other tasks, which may be necessary from time to time as required.

Qualifications:

- Post-secondary diploma/degree in Social Sciences, Indigenous Studies, Women's Studies with a minimum five (5) years' work experience in community service delivery;
- Preference will be given to candidates with experiential knowledge in the area of Human Trafficking and/or sexual exploitation, who are a 'survivor' of Human Trafficking and/or sexual exploitation, who have completed a minimum of five (5) years of recovery work while living a HT/SE free life;
- Must be trained in trauma informed care with a solid understanding of anti-oppressive framework;
- Excellent organizational, communication, facilitation and problem-solving skills with demonstrated self-confidence;
- Must have excellent written, oral, as well as an ability to follow through on assigned duties independently with strict deadlines;
- Ability to facilitate programming involving cultural knowledge/skills;
- Demonstrated knowledge of urban Indigenous housing and poverty challenges;
- Strong awareness of issues affecting *Indigenous youth*;
- Solution oriented with proven analytical and problem solving skills;
- Knowledge of other service agencies, ability to network and create/maintain these relationships;
- Experience coordinating workshops and/or conferences;
- Proficient knowledge of MS Office Software, internet, and general office equipment;

Employer Requirements:

- Preference given to First Nations; Inuit or Metis
- Current Criminal Reference Check for Vulnerable Peoples (CPIC)
- CPR/AED Training (willing to train)
- Valid G Class Driver's License and access to reliable vehicle with appropriate insurance;
- Evening and/or weekend work may be required.

To Apply:

Send a cover letter, a complete resume with three (3) references to Kate Holden– Finance/Human Resources- Minwaashin Lodge, 100-1155- Lola Street, Ottawa, Ontario K1K 4C1 or email to kholden@minlodge.com

Closing Date: Until position is filled.

We thank all those who apply, but due to the number of applications we receive, we are able to contact only those being considered for an interview